

Committee on Community Diversity  
Meeting Minutes

Wednesday, January 5, 2011

Administrative Conference Room  
Municipal Government Center

1. **Call to Order**

Committee Members Present: Vice-Chairman Larry Hamilton, Fred Enderle, Helen Cuff, Barbara Miller, Karen Schultz and Gordon Wise.

Not Present and Excused: Commissioner Judy Terry and Chairman Terry Wright.

Committee Vice-Chairman Larry Hamilton called the meeting to order at 5:03 p.m.

2. **Approval of Minutes** from December 7, 2010. Mr. Wise moved that the minutes be approved, Mrs. Cuff seconded the motion. The motion passed unanimously.

3. **New Business.** Ms. Schultz presented information on “bullying”.

a. Bullying Prevention Presentation

The presentation included completing a questionnaire for self-awareness and reflection on our own style of dealing with incidents of bullying. This was used to assist us with understanding the issue and our way of coping with it.

Ms. Schulz then facilitated a power point presentation on “Bully-Proofing Youth”. The slides included defining bullying; impact of bullying not only on the victim and the bully but witnesses, by-standers and community; types of bullying; warning signs if suspect someone is a victim of a bully; intervening with the bully and some suggestions for defusing the bully.

The video, “Bullied” was shown followed by question/ answer segment and discussion.

b. The article, “Bridging the Divide” by Tom Brokaw – NBC News was read and discussed.

The Committee had much discussion over the presentation, impact of the video and the article. Then discussion ensued on how to proceed with this issue. The Committee discussed gaining leadership “buy-in” and support. Leadership and input would be needed from groups throughout the community such as educational facilities: Piqua City Schools, Piqua Catholic School, Edison Community College, and Upper Valley Joint Vocational School and other community groups: Piqua Association of Churches; Law Enforcement; and Juvenile Authority. We would ask that a representative from each group come together to form a task force or sub-committee to tackle this issue and educate our community. We need to build support. The Committee decided to take action by drafting a letter to send to the various community groups. We could include that we are concerned with the issue of

bullying as evidenced in the headline news more and more and want to come together to discuss what we can do; how we can educate our community as a preventive measure and how we, as the Community Diversity Committee, can assist in the process. Mr. Enderle and Ms. Schultz volunteered to draft a letter to that effect and will send it to Committee Members for review.

4. **Old Business**

- a. Signage for the Rossville area
- b. Review Diversity Committee Work Plan (Attachment Res. No. R-41-10)

Signage for the Rossville area. Mr. Enderle said that the signage was up, posted just prior to North Dixie.

Review Diversity Committee Work Plan. Mr. Wise had asked for this agenda item and since he had to leave early, topic will be tabled until the next meeting.

5. **Other Business**

Next Meeting is scheduled for Tuesday, February 1<sup>st</sup> at 5 p.m. in the Administrative Conference Room of the Municipal Government Complex.

Mrs. Cuff motioned to adjourn at 7:08 p.m. and Ms. Schultz seconded. The motion passed unanimously. Meeting adjourned.

Respectfully Submitted,

Barbara Miller, Recording Secretary